



Background Screening General Information

Purpose: Background screening helps to build a qualified, honest and competent workforce by conducting a broad array of pre-employment screening checks.

Goal: To limit an employer's chances of litigation for negligent retention/hiring/referral or premises liability, and to protect the workforce from known offenders.

The Value of Background Screening

Client companies who order background checks through credit reporting agencies (CRAs) receive an analysis of potential candidates, customized to fit their needs. Timely, accurate and cost effective information is available in accordance with state and local regulations and procedures and the Fair Credit Reporting Act (FCRA). The scope of the background screening may vary based on the vendor.

The value of background screening is substantiated with these statistics:

- 60% of college registrars regularly experience attempts to document false credentials.
- 33% of job applicants falsify employment applications.
- 30% of business failures are caused by employee theft.
- 20% of the people in the U.S. have a criminal record.
- The workplace is the scene of approximately 3.2 million crimes and thefts per year.
- Over \$15 billion are lost to employee theft per year according to The Bureau of National Affairs.

Administration – Background Screening Vendors

Although SCI does not perform background screening for its Client companies, SCI works with third party vendors who offer comprehensive background screening services. Please identify yourself as an SCI client when placing your order. Further information and overview of these vendors can be found on Client Self-Service (CSS) → Reporting Services.

ACI Security & Investigations (ACI) 800.908.8130

www.acisecurityllc.com

info@acisecurityllc.com

Tropical Surveillance and Investigations, Inc. (Tropical Surveillance) 813.282.0074

www.tropicalsurveillance.com

backgrounds@tropicalsurveillance.com

First Advantage (FADV) 800.400.FADV

www.fadv.com/employmentscreening

SCI Clients maintain the right to conduct business with any vendor of their choice for background screening services.

Websites for Additional FCRA Information

www.ftc.gov/

www.ftc.gov/os/statutes/fcrajump.shtm